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DD/S 45-1744

DD/S REGISTRY

FILE

Personnel

16 April 1965

MEMORANDUM FOR: Executive Officer to the DD/S

SUBJECT : Additional Agency Awards

REFERENCE : Memo dtd 15 Apr 65 to Members of Honor and Merit Awards Board fr D/Pers, subj: Recognition for Meritorious Service Under Hazardous Conditions

1. Although there are two examinations of Agency awards being conducted by the Board members at the present time, I would like to address myself to the reference, which is attached. You may wish to discuss this program with the Deputy Director for Support and advise the action I should take as I am named as his representative on the Board.

2. I am in definite agreement with the Deputy Director that an award comparable to the Purple Heart should be instituted. If no cover problem exists, perhaps the Presidential Executive Order could be rewritten to make authorization of this medal to Agency employees possible. The second suggestion was to split the Certificate of Merit with Distinction into two separate awards; one recognizing superior performance under hazardous conditions, and the other relating merely to unusual conditions. This type of award would again call for a fine line of distinction. This is, to a great extent, one of the Board's present problems, the fine line of distinction between one award and another. At the present time, a request for an award may be sent to the Board and the Board will return it asking that the request be for a lower or higher award, thus, adding to the controversy. Therefore, giving an award for "performance under hazardous conditions" and another for "unusual conditions" does not seem to be highly desirable.

3. A further suggestion made, adding two new awards, seemed more logical and in keeping with tradition. One would be for honorable service for a prescribed period in a hazardous job or a hazardous area. This would be comparable to the Theater Ribbon given by the military services except that "hazard" is the main factor. The other portion of this suggestion was an award for injury while engaged in such service. This, of course, could be taken care of by the Purple Heart suggestion made previously.

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4. In summary, I am asking for approval to recommend the following:

- a. An award comparable to the Purple Heart.
- b. An award for honorable service for a prescribed period in a hazardous job or hazardous area.

Your advice would be appreciated.



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Senior Training Officer
Deputy Director for Support

Attachment
Ref

Distribution:

Orig - Addressee, w/Att (for DD/S Subj File)
1 - DD/S Chrono, w/o Att
1 - Senior Training Officer, DD/S

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DD/S 65-1779

15 April 1965

MEMORANDUM FOR: Chairman and Members of CIA Honor and Merit Awards Board
SUBJECT : Recognition for Meritorious Service Under Hazardous Conditions

1. I understand that members of the Honor and Merit Awards Board are currently engaged in an examination of the relationships which should exist between Agency Awards and accompanying cash emoluments.
2. During the course of your review, I would very much appreciate your looking also at another question associated with our Awards Program: Does it, as presently designed, provide the means for appropriate and adequate recognition for employees engaged in hazardous undertakings or serving in hazardous areas? What about those killed or injured under such conditions? This is not a new question but recent events in Saigon, the Congo, and elsewhere have given it fresh meaning.
3. I would be grateful if your response can cover a specific question posed by the Deputy Director for Support. He asks, as a direct result of the Saigon incident, whether CIA should institute an Agency award comparable to the Purple Heart and, if so, "the conditions under which it should be awarded and whether it could be awarded to personnel for injuries sustained in Saigon and to other employees who might have been injured under similar conditions in the past."
4. You might also like to consider two related suggestions coming from other Agency officials. The first would split the Certificate of Merit with Distinction into two separate awards, renamed if desirable, so that one recognizes superior performance under hazardous conditions and the other relates merely to unusual conditions. The second suggestion would add two new awards to our present list: one for honorable service for a prescribed period in a hazardous job or hazardous area, and the other for injury while engaged in such service.
5. I would, of course, welcome any other suggestions or proposals you might want to offer in addition to, or in lieu of, those indicated above.

Emmett D. Echols
Director of Personnel

Distribution:

Members and Alternate Members of the HIMAB

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GROUP 1
Excluded from automatic
declassification

Presidential Documents

Title 2--THE PRESIDENT

Executive Order 11016

AUTHORIZING AWARD OF THE PURPLE HEART

WHEREAS General George Washington, at Newburg-on-the-Hudson, on August 7, 1782, during the War of the Revolution, issued an Order establishing the Honorary Badge of Distinction, otherwise known as the Badge of Military Merit or Decoration of the Purple Heart; and

WHEREAS the award of that decoration ceased with the closing of the War of the Revolution and was revived on February 22, 1932, out of respect to the memory and military achievements of General George Washington, by War Department General Orders No. 3;

NOW, THEREFORE, by virtue of the authority vested in me as President of the United States and as Commander in Chief of the armed forces of the United States, it is ordered as follows:

1. The Secretary of a military department, or the Secretary of the Treasury with regard to the Coast Guard when not operating as a service in the Navy, shall, in the name of the President of the United States, award the Purple Heart, with suitable ribbons and appurtenances, to any member of an armed force under the jurisdiction of that department and any civilian national of the United States who, while serving under competent authority in any capacity with an armed force of that department, has been, or may hereafter be, wounded—

- (a) in any action against an enemy of the United States;
- (b) in any action with an opposing armed force of a foreign country in which the armed forces of the United States are or have been engaged;
- (c) while serving with friendly foreign forces engaged in an armed conflict against an opposing armed force in which the United States is not a belligerent party;
- (d) as the result of an act of any such enemy or opposing armed force; or
- (e) as the result of an act of any hostile foreign force.

2. The Secretary of a military department, or the Secretary of the Treasury, shall, in the name of the President of the United States, award the Purple Heart, with suitable ribbons and appurtenances, posthumously, to any person covered by, and under the circumstances described in, paragraph 1 who, after April 5, 1917, has been, or may hereafter be, killed, or who has died or may hereafter die after being wounded.

3. A wound for which the award is made must have required treatment by a medical officer.

4. The Purple Heart shall be forwarded to the next of kin of any person entitled to the posthumous award, without respect to whether a previous award has been made to such person, except that if the award results from service before December 7, 1941, the Purple Heart shall be forwarded to such next of kin upon his application therefor to the Secretary of the department concerned.

5. Except as authorized in paragraph 4, not more than one Purple Heart shall be awarded to any person, but for each subsequent award a Gold Star, or other suitable device, shall be awarded to be worn with the Purple Heart as prescribed by appropriate regulations to be issued by the Secretary of the department concerned.

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THE PRESIDENT

6. When authorized by the Secretary of the department concerned, the award of the Purple Heart may be made by subordinate military commanders, or such other appropriate officers as the Secretary concerned may designate.

7. The Secretary of the department concerned may prescribe such regulations as he considers appropriate to carry out this order. The regulations of the Secretaries of the departments with respect to the award of the Purple Heart shall, so far as practicable, be uniform, and those of the military departments shall be subject to the approval of the Secretary of Defense.

8. This order supersedes Executive Order No. 10409 of November 12, 1959, entitled "Award of the Purple Heart to Persons Serving with the Navy, Marine Corps, or Coast Guard of the United States". However, existing regulations prescribed pursuant to that order, together with regulations prescribed under the authority of General Orders No. 3, War Department, February 23, 1932, shall, so far as they are not inconsistent with this order, remain in effect until modified or revoked by regulations prescribed by the Secretary of the department concerned under this order.

JOHN F. KENNEDY

THE WHITE HOUSE,
April 25, 1962.

(F.R. Doc. 62-4281; Filed, Apr. 30, 1962, 9:59 a.m.)

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21 AUG 1963

MEMORANDUM FOR: Chairman, Honor and Merit Awards Board

SUBJECT : Group Awards

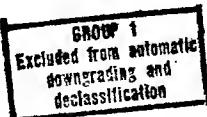
1. The CIA Records Administration Officer has recommended that each member of the staff at the Records Center be awarded a Certificate of Merit with \$100 for sustained outstanding performance and has submitted a justification, statistical and otherwise, which seems to me to merit some special consideration. I do not believe, however, that the award of the Certificate of Merit which he recommends is appropriate in recognition of a team effort.
2. As I understand it, the Certificate of Merit is intended to recognize outstanding performance by an individual, and I believe it would detract from its significance if we were to begin handing them out to several members of a group in recognition of outstanding team performance. I note, however, that our Regulations governing the Honor and Merit Awards system do not provide for any awards suitable to the recognition of outstanding group performance. It seems to me this may be a weakness in our system which should be corrected, and I would urge that the Board consider expanding our program to include some suitable recognition for outstanding team effort.
3. I suggest that you put the subject of group awards on the agenda of an early Board meeting and, if the Board agrees that the program should be expanded, that you submit an appropriate amendment to the Regulations.

17
H. Gates Lloyd
Acting Deputy Director
(Support)

SA-DD/S:RHW:fmf (20 Aug 63)

Distribution:

Orig & 1 - Adse
1 - DD/S Chrono
 - DD/S Subject

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21 August 1963

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Mr. Lloyd [redacted]

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Mr. [redacted] is recommending in the attached document the award of Certificates of Merit with \$100 compensation for each member of the staff at the Records Center for sustained outstanding performance. In exploring this I find that our Regulations don't provide for group awards, and that minutes of Board meetings going back to 1956, on the rare occasions when the subject has been put before them, have shown the Board to be against granting these awards to groups. I submit, however, that this is probably because we do not have a suitable award for group achievement and to grant the individual awards which we do have established to each member of a group tend to detract from their significance as recognition of individual performance.

I understand from an off-the-record discussion with the Secretary to the Honor and Merit Awards Board that we are one of very few agencies in the government which does not have any awards for group recognition. Moreover, we do have precedent in the Agency recently where Mr. McCone granted some form of special recognition to NPIC for their performance during the Cuban episode last October. I am also informed that the legislation establishing the Honor and Merit Awards Program for government agencies clearly provides for group recognition.

I have drafted a memo for your signature to the Chairman of the Honor and Merit Awards Board suggesting that they put the subject of group awards on an agenda for an early meeting and, if the Board agrees, that appropriate amendment to the Regulations be submitted.

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With regard to [redacted] current recommendation, we might return them to him suggesting that he re-submit them when the Board has come up with a suitable group award. Alternatively, letters of commendation from the DD/S to each member of the Records Center staff might be presented.


RHW

Attachments

Mr. [redacted] recommendation

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Draft Memo to the Chairman, Honor and Merit Awards Board

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